



**Request for Proposals**  
for  
**City-wide Coordinated Homeless Strategy**

***PROPOSALS DUE NO LATER THAN:***

***5:00 P.M. PST***

***WEDNESDAY, FEBRUARY 17, 2016***

**Submit Proposals to:**

City of Vallejo  
Office of the City Manager  
ATTN: Will Morat  
555 Santa Clara Street, 3<sup>rd</sup> Floor  
Vallejo, CA 94590  
will.morat@cityofvallejo.net  
707-648-4109

## I. Invitation

The City of Vallejo (hereinafter “City”) hereby solicits proposals for professional services to develop and implement a City-wide Coordinated Homeless Strategy (hereinafter “CCHS”) that will most efficiently and comprehensively produce the 39 stated outcomes identified in the Scope of Work (Section V).

This Request for Proposals (RFP) describes the general rules for preparing and submitting proposals and the City’s requirements for a CCHS.

Proposers shall submit a written proposal, which presents the Proposer’s qualifications and ability of their solution to meet the specific needs of the City. The proposal should be prepared in a clear and concise manner and should provide all the information that is considered pertinent to developing a clear implementation strategy.

Unnecessarily elaborate proposals, proposals that focus too heavily on demonstrating a need, attempts to influence policy, or do not address the minimum requirements are not desired. The emphasis of the proposal should be placed on accuracy and specificity, particularly using evidence-based programming based on nationally-recognized models, which substantially demonstrates how the strategy will achieve each of the 39 stated outcomes.

Failure to comply with the requirements or to provide the requested information may result in rejection of a proposal.

## II. Background

An all-inclusive [Solano County Homeless Point-In-Time Census & Survey](#) was conducted in January 2015 identified 402 homeless individuals residing in Vallejo, a 59 percent increase over the past four years.

During the City of Vallejo’s second year of [Participatory Budgeting](#) (PB), the project proposal “Help the Homeless,” requesting \$588,000 in City of Vallejo Measure B tax revenue, received the most votes. According to the language on the [2014 PB Ballot](#), the proposal intended to “provide life skills, vocational training, transitional help, medical and mental health referrals, and recovery of the homeless.” On November 4, 2014, the City Council approved Resolution 14-126 N.C., allocating \$588,000 in Measure B funding to *Help the Homeless*, directed staff to conduct further research, including a Stakeholder Workshop, and return with a recommendation for City Council consideration.

Upon receiving a staff report and presentation on [July 14, 2015](#) and on [October 27, 2015](#), the City Council approved 39 stated outcomes for a CCHS and directed the City Manager to issue an RFP.

## III. Inquiries

If any proposers have questions regarding the meaning of any part of this RFP, or finds discrepancies in or omission from this RFP, the proposer shall submit a written request (electronic mail is sufficient) for an interpretation or clarification to the City contact:

Will Morat  
Office of the City Manager  
555 Santa Clara Street  
Vallejo, CA 94590  
will.morat@cityofvallejo.net 707-648-4109

City responses to questions will be included in an Addendum to this RFP, if necessary, which will be issued and posted to the City’s website.

**IV. Objective**

Develop and implement a City-wide Coordinated Homeless Strategy (CCHS) that will efficiently and comprehensively produce the 39 stated outcomes identified in the Scope of Work (Section V).

The 39 stated outcomes focus on city-wide coordination and improved efficiency of Vallejo’s homeless services. All of the 39 outcomes emphasize evidence-based program(s), and fall into three key categories:

- A) Reducing/eliminating barriers to entry
- B) Specific and measurable outcomes
- C) Proven and sustainable financial and management models

This RFP process will allow service providers, public agencies and non-profit organizations who submit project proposals to be creative and innovative in their approach, utilize their organizational expertise, eliminate duplication of services, and design a city-wide program that meets the City’s unique needs and environment.

The CCHS should not re-create existing services, unnecessarily duplicate services, or provide services in which need has not been demonstrated. A successful proposal also need not necessarily purchase/acquire new property or a new facility. Rather, proposers should evaluate the City’s current homeless services, both public and private, and identify gaps in services that could be addressed through coordination, collaboration, or by funding new services. Inefficiencies should be identified and rectified through the CCHS, resulting in a sharing of resources and best practices between service providers.

A successful CCHS would also lay the groundwork for a long-term plan to address Vallejo’s homeless population by providing matching or in-kind contributions, as well as securing non-City grants and funding that ensures the financial sustainability of the CCHS after the one-time disbursement of \$588,000 in City of Vallejo Measure B funds (allocated through the 2014 Cycle 2 Participatory Budgeting process). The CCHS should accurately reflect the unique needs and constraints of the City, including no additional City funding over and above the single allocation of \$588,000.

**V. Scope of Work**

The scope of work should specify a plan to address each of the 39 stated outcomes listed below. In order to receive a minimum score on each of the 39 specifications, proposers must substantially demonstrate through an implementation plan how they will achieve the outcome. This could include specific evidence from current or previous programs facilitated by the proposer, alignment with national models that have demonstrated measurable outcomes, identification of the existing resources and service providers that will be partners or subcontractors for the coordinated strategy, and detailed, justifiable budgets.

A CCHS scope of work must include plans to address, at a minimum, each of the following 39 components:

<b>10 Critical Components<sup>1</sup></b>	
1	Individuals seeking assistance are actively identified and/or recruited, and quickly and easily navigated through a continuum of care at the critical points and times unique to their situation, regardless of documentation or legal status
2	Individuals are not denied services, and/or do not decline assistance or abandon the program because of imposed tenant rules & responsibilities
3	Individuals are not denied services, and/or do not decline assistance or abandon the program because of rules regarding pets
4	Individuals are not denied services, and/or do not decline assistance or abandon the program due to constraints or abstinence requirements for substance use

<sup>1</sup> Scoring guidelines (detailed in Section X) require a score of at least 1 point on each of the 10 Critical Components to achieve minimum eligibility.

5	Individuals are not denied services, and/or do not decline assistance or abandon the program because access to emergency services (shelter, food, clothing, urgent medical care) is not available 24 hours a day
6	Individuals are not denied services, and/or do not decline assistance or abandon the program because rules separate family, partners, or loved ones
7	Program participants retain the value of their assets throughout the program, including available parking for vehicle storage while engaged in the program
8	Greater than two-thirds (66%) of program participants transition to permanent, long-term housing (not transitional 2-year housing)
9	Services for homeless individuals that begin quickly after any potential property identification, acquisition and necessary building improvements without requiring a major use permit process
10	The City of Vallejo is not obligated for ongoing funding beyond the \$588,000 allocated as part of Participatory Budgeting Cycle 2, and the sustainability of services is not contingent on future City funding
<b>29 Additional Components</b>	
<b><i>Participant Recruitment and Elimination of Barriers to Entry</i></b>	
11	Information for individuals seeking assistance is regularly available, updated frequently, and easily understood
12	Being on a waiting list does not result in individuals being turned away for services
13	Individuals are not denied services, and/or do not decline assistance because of the lack of a "warm hand-off"
14	A plan to address individuals registered as a sex offender who seek assistance
<b><i>Measurable Outcomes/Impacts</i></b>	
15	Program slots or space utilized primarily by new program participants and not an unnecessarily high number of recidivists
16	Program participants and alumni have quick and reliable access to case managers with a manageable caseload
17	Program participants matriculate from the program with secured, long-term or permanent housing and the knowledge, skills and resources to meet future housing needs
18	Program participants matriculate from the program having secured access to any income or benefits they may be eligible for
19	Program participants matriculate from the program with experience in job searches, resume writing, job interviews, and paid employment
20	Program participants matriculate from the program with experience in meeting real-world housing, food, basic needs, and financial obligations
21	Program participants matriculate from the program with a toolkit of hygiene, social, employment search, and life skills
22	Program participants and alumni have the knowledge, skills and ability to access community resources and assistance
23	Individuals who are veterans matriculate from the program with the knowledge, skills and resources needed to access the unique assistance programs for US Veterans
24	Program participants and alumni have the knowledge, skills and resources to address substance abuse issues, and are able to manage destructive behaviors that may result from substance use
25	Program participants and alumni have the knowledge, skills, and resources to access routine and preventative medical and mental care, including regular medication, crisis and behavioral intervention

26	Program participants are able to reunite with estranged family and/or maintain healthy and supportive relationships with family, friends, partners and loved ones throughout the program and beyond
27	Program alumni have the opportunity to serve as mentors for new program participants
28	Hospital emergency room visits are reduced among participants and alumni
29	Incarceration episodes are reduced among participants and alumni
30	Recidivism is rare and alumni feel confident in accessing available after-care assistance
<b><i>Financial and Management Model</i></b>	
31	Community members that are supportive, engaged and informed participants in the City-wide Coordinated Homeless Strategy, particularly in neighborhoods where services are offered
32	The \$588,000 in City funding impacts individuals within the City of Vallejo
33	City services that are not hindered by any new debt obligation(s) as a result of implementation or retention of the project
34	Minimized operational expenses for participating non-profits and public agencies through employment of methodologies, principles, operational and intervention models that maximize eligibility for county, state, and federal reimbursements and grant funding
35	Services at facility(ies) that are sustainable and properties appreciate in value and positively contribute to the neighborhood
36	Services that are not unnecessarily duplicated, resources in the community that are maximized through partnerships and cooperation, and best practices that are shared among service providers
37	The lead service provider is able to build on past organizational experiences and success and disseminate best practices to regional partners
38	Vallejo's model for a coordinated homeless strategy becoming the regional standard for comprehensive social services which is shared with other nonprofits and public agencies
39	Services within the City of Vallejo are coordinated through a collaborative effort with existing service providers

**VI. Other Requirements**

- A.** Attendance at the proposer's conference  
Monday, January 25 @ 6:30 - 8:00 p.m.  
City Council Chambers, Vallejo City Hall  
555 Santa Clara Street  
Vallejo, CA 94590
- B.** Full-cost estimate to develop and implement a CCHS, including the ability to respond to change requests to the scope of work
- C.** Schedule for CCHS implementation
- D.** Resumes and related experience of all proposed officers, consultants, partners, agents, or subcontractors that will play a substantial role in the CCHS
- E.** The proposing organization's mission and vision statement
- F.** If proposing organization is not a public agency, please provide:
  - i. IRS 501(c)3 designation letter
  - ii. Articles of incorporation
  - iii. Bylaws
  - iv. Pro-forma financial summaries for the current year and the two (2) previous years
  - v. IRS Form 990 (previous 2 years)
  - vi. Organization's written fiscal policies/procedures

- vii. Organization’s written personnel policies/procedures
- viii. Bios of organization’s board of directors
- ix. Certificate of insurance

**G.** Brief statement acknowledging the proposer’s willingness to accept the attached City’s standard Consultant and Professional Services Agreement (Attachment A) as is, without modifications.

**VII. Submission of Proposals**

**DUE: Wednesday, February 17, 2016 @ 5:00 p.m. PST**

Proposer shall prepare and submit one (1) electronic copy in PDF format to:

Will Morat  
Office of the City Manager  
555 Santa Clara Street  
Vallejo, CA 94590  
will.morat@cityofvallejo.net  
707-648-4109

Time is of the essence, and any proposal received after the announced time and date for submittal, whether by mail or otherwise will not be considered. However, nothing in this bid request precludes the City from requesting additional information at any time during the proposal evaluation.

**VIII. Qualifications**

The successful proposal shall be one that more than substantially demonstrates the ability to develop and implement a CCHS that meets the needs of the City and its homeless population. The proposer should be able to demonstrate the ability to provide a robust CHSS which most effectively meets or exceeds the 39 requirements set forth in this RFP. The proposer must also demonstrate in their proposal the qualifications of their organization and references for past successes in developing similar strategies or programs. The successful proposer must demonstrate they have sufficient resources available to successfully implement and sustain the CHSS.

**IX. Review and Evaluation of Proposals**

After proposals are received by the City, the City shall review and evaluate all proposals for responsiveness to the RFP in order to determine whether the proposer possesses the qualifications necessary for the satisfactory performance of the services required. The City may also investigate qualifications of all proposers to whom the award is contemplated, and the City may request clarifications of proposals directly from one or more proposers.

An interview of one or more of the proposers may be scheduled to facilitate evaluation of each proposal. The proposal with the lowest price will not necessarily be selected; however, price is a component of the evaluation. City Council has designated a one-time allocation of \$588,000 for this project, and no future City funding will be available. The City will select the proposal that is most advantageous to the City.

Each of the 39 outcomes stated in the scope of work will be evaluated on the following criteria:

<b>Effectiveness</b>	Based on evidence-based programming, the reasonable expectation that the proposed model will maximize impact in terms of volume, efficacy, success rates, and fiscal efficiency.
<b>Specificity</b>	Adherence to the identified specifications in the RFP that are determined to best meet the City of Vallejo’s unique needs and requirements.
<b>Qualifications</b>	Includes education, certifications, capacity, experience and past performance (based on stated outcomes) of the proposers and its agents, employees and sub-consultants/contractors in developing a City-wide Coordinated Homeless Strategy of similar size, scope and complexity as

	that specified within the RFP. Specific examples of smaller projects and programs, including those that did not achieve the stated outcomes, will be considered.
<b>Sustainability</b>	Strategic plan and capability to secure non-City of Vallejo permanent funding that ensures the long-term sustainability of the project once City funds are exhausted. This includes the ability of the organization to provide in-kind or matching funds, secure additional/external grant funding, and/or the presence of an experienced grant writer on staff.
<b>Cost</b>	Feasibility based upon the proposed scope of work to meet the City's requirements and not obligate the City of Vallejo for more than the \$588,000 of available one-time funding.

**X. Scoring Guidelines**

Each of the 39 stated outcomes in the scope of work will be scored on a scale of zero to three (0-3). An additional, single-lump bonus of 58 points may be awarded if a proposal receives at least one (1) point on each of the 10 Critical Components. If any one of the 10 Critical Components receives a score of zero, the proposal is not eligible for any of the 58 point bonus. A proposal must score a total of 120 or higher in order to be eligible for consideration.

	<b>Points possible per component</b>	<b>Sub-total</b>
10 Critical Components	3	30
29 Additional Components	3	87
Lump bonus for earning at least 1 point on each of 10 Critical Components	n/a	58
<b>MAXIMUM SCORE POSSIBLE</b>		<b>175</b>
<i>Minimum Eligibility Score</i>		<i>120</i>

**XI. Right of the City to Reject Proposals**

The City of Vallejo reserves the right to reject any or all proposals based on its sole discretion, or to waive any minor defects or irregularities in any proposal or in the proposal process, or to solicit new proposals on the same project or on a modified project which may include portions of the original proposed project as in the best interest of the City.

**XII. Agreement**

The City reserves the right to negotiate the terms of the Agreement for this project with one or more proposers. Upon completion of the review/evaluation, the City shall notify those proposers who will be considered for further evaluation and negotiation. All proposers so notified shall negotiate in good faith in accordance with direction from the City. Any delay caused by proposer's failure to respond to direction from the City may lead to rejection of the proposal.

If the City determines, after further evaluation and negotiation, to execute the Agreement, a Written Service Agreement shall be sent to the successful proposer for the proposer's signature. No proposal shall be binding upon the City until the Agreement is signed by duly authorized representatives of the selected proposer and the City.

**XIII. Cost of Preparation of Proposal**

The City will not pay costs incurred by the proposer in the proposal preparation, printing or negotiation process. All such costs shall be borne by the proposer.

**XIV. Notification of Withdrawal of Proposal**

Proposals may be modified or withdrawn at any time prior to the date and time specified for proposal submission by an authorized representative of the proposal and by formal written notice. Proposals submitted will become the property of the City of Vallejo after the proposal submission deadline.

**XV. Public Record and Non-Disclosure Agreements**

Each proposer is hereby informed that, upon submittal of its proposal to the City in accordance with this bid request, the proposal is the property of the City.

- A. Unless otherwise compelled by a court order, the City will not disclose any proposal while the City conducts its deliberative process in accordance with the procedures identified in this bid request. However, after the City either awards an agreement to a successful proposer, or the City rejects all proposals, the City shall consider each proposal subject to the public disclosure requirements of the California Public Records Act (California Government Code Sections 6250, *et seq.*) unless there is a legal exception to public disclosure.
- B. If a proposer believes any portion of its proposal is subject to a legal exception to public disclosure, the proposer shall: (1) clearly mark the relevant portions of its proposal “Confidential”; (2) upon request from the City, identify the legal basis for exception from disclosure under the Public Records Act; and (3) the proposer shall defend, indemnify, and hold harmless the City regarding any claim by any third party for the public disclosure of the “Confidential” portion of the proposal.

**XVI. Written Agreement**

The selected proposer will be required to enter into a written agreement with the City under which the proposer will undertake the obligations described in this bid request. The written agreement shall be in the form of the City’s standard Consultant and Professional Services Agreement (Attachment A), and shall not be modified except as it pertains to the scope of work to the written agreement or compensation (Attachment A, Exhibit B).

**XVII. Term of Agreement**

The term of the written agreement shall commence on the date last signed by the successful proposer and City and shall continue in accordance with the agreed-upon project timeline described in the written agreement.

**XVIII. Conflict of Interest**

Proposers should disclose any past, ongoing or potential conflicts of interest which the proposer may have as a result of performing the work described in this bid request.

**XIX. Insurance**

The proposer shall obtain, at its own expense and from an admitted insurer authorized to operate in California, the insurance coverage detailed in the City’s standard Consultant and Professional Services Agreement (Attachment A, Exhibit C). A current copy of an insurance certificate, or a letter of intent to provide insurance from the issuing company (including a description of types of coverage and dollar amount limits) shall be submitted with the proposal.

The successful proposer shall submit a Certificate of Insurance (with endorsements) that names the City of Vallejo as additional insured to the City concurrently with the execution of the written agreement and prior to the commencement of any services.

**XX. Business License**

The successful proposer must either possess a current, valid Vallejo business license or must have submitted a Vallejo business license application and fee at the time of agreement award.

**ATTACHMENTS**

Attachment A: Sample Written Agreement (City's standard Consultant and Professional Services Agreement)

**CONSULTANT AND PROFESSIONAL SERVICES AGREEMENT**

This Consultant and Professional Services Agreement ("Agreement") is made at Vallejo, California, dated for reference this \_\_\_\_\_ day of \_\_\_\_\_, 201\_\_\_\_, by and between the City of Vallejo, a municipal corporation ("City"), and [name ], [type of entity ], hereinafter referred to as "Consultant", who agree as follows:

1. **Services.** Subject to the terms and conditions set forth in this Agreement, Consultant shall provide the City professional services as specified in Exhibit A, entitled "Scope of Work."
2. **Payment.** City shall pay Consultant for services rendered pursuant to this Agreement at the times and in the manner set forth in Exhibit B, entitled "Compensation." The payments specified in Exhibit B shall be the only payments to be made to Consultant for services rendered pursuant to this Agreement.
3. **Facilities and Equipment.** Consultant shall, at its sole cost and expense, furnish all facilities and equipment which may be required for furnishing services pursuant to this Agreement.
4. **Indemnification.** Consultant shall indemnify, hold harmless, and defend City, its officers, officials, directors, employees, agents, volunteers and affiliates and each of them from any and all claims, demands, causes of action, damages, costs, expenses, actual attorney's fees, consultant's fees, expert fees, losses or liability, in law or in equity, of every kind and nature whatsoever arising out of or in connection with Consultant's operations, or any subcontractor's operations, to be performed under this agreement for Consultant's or subcontractor's tort negligence including active or passive, or strict negligence, including but not limited to personal injury including, but not limited to bodily injury, emotional injury, sickness or disease, or death to persons and/or damage to property of anyone, including loss of use thereof, caused or alleged to be caused by any act or omission of Consultant, or any subcontractor, or anyone directly or indirectly employed by any of them or anyone for the full period of time allowed by the law, regardless to any limitation by insurance, with the exception of the sole negligence or willful misconduct of the City.

The provisions of this section shall survive the expiration or termination of this Agreement.

5. **Insurance Requirements.** Consultant agrees to comply with all of the Insurance Requirements set forth in Exhibit C, entitled "Insurance Requirements for Consultant." Failure to maintain required insurance at all times shall constitute a default and material breach.
6. **Accident Reports.** Consultant shall immediately report (as soon as feasible, but not more than 24 hours) to the City Risk Manager any accident or other occurrence causing injury to persons or property during the performance of this Agreement. The report shall be made in writing and shall include, at a minimum: (a) the names, addresses, and telephone numbers of the persons involved, (b) the

names, addresses and telephone numbers of any known witnesses, (c) the date, time and description of the accident or other occurrence.

**7. Conflict of Interest.** Consultant warrants and represents that to the best of its knowledge, there exists no actual or potential conflict between Consultant's family, business, real property or financial interests and the services to be provided under this Agreement. Consultant shall comply with the City of Vallejo Conflict of Interest Code and not enter into any contract or agreement during the performance of this Agreement which will create a conflict of interest with its duties to City under this Agreement. In the event of a change in Consultant's family, business, real property or financial interests occurs during the term of this Agreement that creates an actual or potential conflict of interest, then Consultant shall disclose such conflict in writing to City. Every individual who performs services on behalf of Consultant pursuant to this Agreement must file a full Statement of Economic Interests (also known as Form 700) with the City Clerk if the work of the individual involves making a governmental decision whether to issue, deny, suspend, or revoke any permit, license, application, certificate, approval, order, or similar authorization or entitlement; authorizes the City to enter into, modify, or renew a contract; grants City approval of specifications for a contract; adopts or approves for the City any policy, standard or guideline; lobbies on behalf of the City, or performs the same or substantially all the same duties for the City that would otherwise be performed by an individual holding a position specified in the City's Conflict of Interest Code.

**8. Independent Contractor.** Consultant is an independent contractor. Neither Consultant nor any of Consultant's officers, employees, agents or subcontractors, if any, is an employee of City by virtue of this Agreement or performance of any services pursuant to this Agreement. City shall have the right to control Consultant only insofar as the results of Consultant's services rendered pursuant to this Agreement; however, City shall not have the right to control the means by which Consultant accomplishes services pursuant to this Agreement.

**9. Licences, Permits, Etc.** Consultant represents and warrants to City that all consultant services shall be provided by a person or persons duly licensed by the State of California to provide the type of services to be performed under this Agreement and that Consultant has all the permits, qualifications and approvals of whatsoever nature which are legally required for Consultant to practice its profession. Consultant represents and warrants to City that it shall, at its sole cost and expense, keep in effect at all times during the term of this Agreement any licenses, permits, and approvals which are legally required for Consultant to practice its profession.

**10. Business License.** Consultant, and its subcontractors, has obtained or agrees to apply prior to performing any services under this Agreement to City's Finance Department for a business license, pay the applicable business license tax and maintain said business license during the term of this Agreement. The failure to obtain such license shall be a material breach of this Agreement and grounds for

termination by City. No payments shall be made to Consultant until such business license(s) has been obtained.

**11. Standard of Performance.** Consultant shall provide products and perform all services required pursuant to this Agreement in accordance with generally accepted professional practices and principles and in a manner consistent with the level of care and skill ordinarily exercised under similar conditions by a member of Consultant's profession currently practicing in California.

Consultant is responsible for making an independent evaluation and judgment of all conditions affecting performance of the work, including without limitation applicable federal, state, and local laws and regulations, and all other contingencies or considerations.

Consultant's responsibilities under this section shall not be delegated. Consultant shall be responsible to City for acts, errors, or omissions of Consultant's subcontractors.

Consultant is responsible for making an independent evaluation and judgment of all conditions affecting performance of the work and shall prepare plans, reports, and/or other work products in such a way that additional costs will not be incurred beyond a project budget approved or amended by the City Manager or his or her designee.

Whenever the scope of work requires or permits review, approval, conditional approval or disapproval by City, it is understood that such review, approval, conditional approval or disapproval is solely for the purposes of administering this Agreement and determining whether the Consultant is entitled to payment for such work, and not be construed as a waiver of any breach or acceptance by the City of any responsibility, professional or otherwise, for the work, and shall not relieve the Consultant of responsibility for complying with the standard of performance or laws, regulations, industry standards, or from liability for damages caused by negligent acts, errors, omissions, noncompliance with industry standards, or the willful misconduct of Consultant.

**12. Force Majeure.** Neither party shall be considered in default of this Agreement to the extent performances are prevented or delayed by causes or circumstances beyond either party's reasonable control, such as war, riots, strikes, lockouts, work slow down or stoppage, acts of God, such as floods or earthquakes, and electrical blackouts or brownouts.

In the event that the Consultant is unable to meet the completion date or schedule of services, Consultant shall immediately inform the City Representative of this in writing. If additional time is required to perform the work, the City Representative may adjust the schedule.

**13. Time is of the Essence.** Time is of the essence in this Agreement. Any reference to days means calendar days, unless otherwise specifically stated.

**14. Personnel.** Consultant agrees to assign only competent personnel according to the reasonable and customary standards of training and experience in the relevant field to perform services under this Agreement. Failure to assign such competent personnel shall constitute grounds for termination of this Agreement.

The payment made to Consultant pursuant to this Agreement shall be the full and complete compensation to which Consultant and Consultant's officers, employees, agents, and subcontractors are entitled for performance of any work under this Agreement. Neither Consultant nor Consultant's officers or employees are entitled to any salary or wages, or retirement, health, leave or other fringe benefits applicable to employees of the City. The City will not make any federal or state tax withholdings on behalf of Consultant. The City shall not be required to pay any workers' compensation insurance on behalf of Consultant.

Consultant shall pay, when and as due, any and all taxes incurred as a result of Consultant's compensation hereunder, including estimated taxes, and shall provide City with proof of such payments upon request.

**15. Consultant Not Agent.** Except as authorized under this Agreement or as City may authorize in a letter of authorization signed by the City Manager or his or her designee, Consultant shall have no authority, express or implied to act on behalf of City in any capacity whatsoever as an agent. Consultant shall have no authority, express or implied, under this Agreement, to bind City to any obligation whatsoever.

**16. Term.** The term of this Agreement shall commence on [start date] and shall continue in full force and effect until [end date].

City shall, at its discretion, have the right to extend the term of this Agreement, in intervals of [time period, e.g., one month, one year, 90 days], by written notice to Consultant. The total duration of this Agreement, including the exercise of any options under this section, shall not exceed [time period, e.g., , one year, 90 days].

**17. Termination or Abandonment by City.** The City has the right, at any time and in its sole discretion, to immediately terminate or abandon any portion or all of the services to be provided under this Agreement by giving notice to Consultant. Upon receipt of a notice of termination, Consultant shall perform no further work except as specified in the notice. Before the date of termination, Consultant shall deliver to City all City records and documents, all work product, whether completed or not, as of the date of termination and not otherwise previously delivered.

The City shall pay Consultant for services performed in accordance with this Agreement before the date of termination. If this contract provides for payment of a

lump sum for all services or by task and termination occurs before completion of the work or any defined task which according to the performance schedule was commenced before the notice of termination, the fee for services performed shall be based on an amount mutually agreed to by City and Consultant for the portion of work completed in conformance with this Agreement before the date of termination.

In addition, the City will reimburse Consultant for authorized expenses incurred and not previously reimbursed. The City shall not be liable for any fees or costs associated for the termination or abandonment except for the fees, and reimbursement of authorized expenses, payable pursuant to this section.

**18. Products of Consulting Services.** The work product, including without limitation, all writings, work sheets, reports, recordings, drawings, files, detailed calculations and other work products, whether complete or incomplete, of Consultant resulting from services rendered pursuant to this Agreement, shall become the property of City. Consultant agrees that all copyrights which arise from creation of the work under this Agreement shall be vested in the City and waives and relinquishes all claims to copyright or other intellectual property rights in favor of the City. City acknowledges that its use of the work product is limited to the purposes contemplated by the scope of work and that the Consultant makes no representation of the suitability of the work product for use in or application to circumstances not contemplated by the scope of work.

Documents submitted to the City in electronic format shall be formatted according to specifications provided by the City, or if not otherwise specified, in Microsoft Word, Excel, PowerPoint or other Microsoft Office Suite (2002) format as appropriate for the particular work product or, if directed by the City Representative in Adobe Acrobat PDF format.

**19. Cooperation by City.** City shall, to the extent reasonable and practicable, assist and cooperate with Consultant in the performance of Consultant's services hereunder.

**20. Assignment and Subcontracting.** Consultant shall not subcontract, assign or transfer voluntarily or involuntarily any of its rights, duties or obligation under this Agreement without the express written consent of the City Manager or his or her designee in each instance. Any attempted or purported assignment of any right, duty or obligation under this Agreement without said consent shall be void and of no effect.

If subcontracting of work is permitted, Consultant shall pay its subcontractor within ten (10) days of receipt of payment by City for work performed by a subcontractor and billed by the Consultant. Use of the term subcontractor in any other provision of this contract shall not be construed to imply authorization for Consultant to use subcontractors for performance of any service under this Agreement.

The City is an intended beneficiary of any work performed by Consultant's

subcontractor for purposes of establishing a duty of care between the subcontractor and City.

Any subcontractor or assignee consented to by City shall be bound by all terms and conditions of this agreement and the same shall be incorporated into and made a part of any assignment or subcontractor agreement.

**21. Successors and Assigns.** All terms, conditions, and provisions of this Agreement shall apply to and bind the respective heirs, executors, administrators, successors, and assigns of the parties. Nothing in this section is intended to affect the limitation on assignment.

**22. Non-Discrimination/Fair Employment Practices.**

(a) Consultant shall not, because of race, religious creed, color, sex, national origin, ancestry, disability, medical condition, age, marital status or sexual orientation of any person, refuse to hire or employ, or to bar or discharge from employment, or to discriminate in compensation, or in terms, conditions or privileges any person, and every employee will receive equal opportunity for employment and shall be granted equal treatment with respect to compensation, terms, conditions or other privileges of employment, without regard to his race, religious creed, color, sex, national origin, ancestry, or disability, medical condition, age, marital status or sexual orientation.

Consultant warrants and represents it is an equal opportunity employer and agrees it shall not discriminate on the basis of race, religious creed, color, sex, national origin, ancestry, disability, medical condition, age, marital status or sexual orientation in the selection and retention of employees, subcontractors or procurement of materials or equipment.

In all solicitations either by competitive bidding or negotiations made by Consultant for work to be performed under any subcontract, including procurement of materials or equipment, each potential subcontractor or supplier shall be notified by Consultant of Consultant's obligation under this Agreement relative to nondiscrimination and fair employment practices.

Consultant shall include the above provisions of this section in every subcontract, including procurement of materials or equipment.

(b) Consultant agrees to comply with Title VII of the Civil Rights Act of 1964, as amended, the California Fair Employment Practices Act, the Americans with Disabilities Act of 1990, any other applicable federal and state laws and regulations and City ordinances and regulations hereinafter enacted.

**23. Notices.** All notices or instruments required to be given or delivered by law or this Agreement shall be in writing and shall be effective upon receipt thereof and

shall be by personal service or delivered by depositing the same in any United States Post Office, registered or certified mail, postage prepaid, addressed to:

If to City: [insert name]  
[insert title]  
[insert Department name]  
555 Santa Clara Street  
Vallejo, CA 94590

If to Consultant: [insert name]  
[insert title]  
[insert company name]  
[insert street name and suite #, if any]  
[insert city, state and zip code]

Any party may change its address for receiving notices by giving written notice of such change to the other party in accordance with this section.

Routine administrative communications shall be made pursuant to section 1 of Exhibit A.

**24. Integration Clause.** This Agreement, including all Exhibits, contains the entire agreement between the parties and supersedes whatever oral or written understanding they may have had prior to the execution of this Agreement. This Agreement shall not be amended or modified except by a written agreement executed by each of the parties hereto.

**25. Severability Clause.** Should any provision of this Agreement ever be deemed to be legally void or unenforceable, all remaining provisions shall survive and be enforceable.

**26. Law Governing.** This Agreement shall in all respects be governed by the law of the State of California without regard to its conflicts of law rules. Litigation arising out of or connected with this Agreement shall be instituted and maintained in the courts of Solano County in the State of California or in the United States District Court, Eastern District of California, Sacramento, California, and the parties consent to jurisdiction over their person and over the subject matter of any such litigation in such courts, and consent to service of process issued by such courts.

**27. Waiver.** Waiver by either party of any default, breach or condition precedent shall not be construed as a waiver of any other default, breach or condition precedent or any other right hereunder.

**28. Ambiguity.** The parties acknowledge that this is a negotiated agreement, that they have had the opportunity to have this Agreement reviewed by their respective legal counsel, and that the terms and conditions of this Agreement are

not to be construed against any party on the basis of such party's draftsmanship thereof.

**29. Gender.** All pronouns and any variations thereof shall be deemed to refer to the masculine, feminine, neuter, singular or plural, as the identifications of the person or persons, firm or firms, corporation or corporations may require.

**30. Headings.** The section headings contained in this Agreement are inserted for convenience only and shall not affect in any way the meaning or interpretation of this Agreement.

**31. Compliance with Laws.** Consultant will comply with all statutes, regulations and ordinances in the performance of all services under this Agreement.

**32. Confidentiality of City Information.** During the performance of services under this Agreement, Consultant may gain access to and use City information regarding, but not limited to, procedures, policies, training, operational practices, and other vital information (hereafter collectively referred to as "City Information") which are valuable, special and unique assets of the City. Consultant agrees that it will not use any information obtained as a consequence of the performance of services under this Agreement for any purpose other than fulfillment of Consultant's scope of work, to protect all City Information and treat it as strictly confidential and proprietary to City, and that it will not at any time, either directly or indirectly, divulge, disclose or communicate in any manner any City Information to any third party, other than its own employees, agents or subcontractors who have a need for the City Information for the performance of services under this Agreement, without the prior written consent of City, or as required by law.

Consultant shall treat all records and work product prepared or maintained by Consultant in the performance of this Agreement as confidential.

A violation by Consultant of this section shall be a material violation of this Agreement and will justify legal and/or equitable relief.

Consultant's obligations under this section shall survive the completion of services, expiration or termination of this Agreement.

**33. News and Information Release.** Consultant agrees that it will not issue any news releases in connection with either the award of this Agreement, or any subsequent amendment of or efforts under this Agreement, without first obtaining review and approval of said news releases from City through the City Representative.

**34. City Representative.** The City Representative specified in Exhibit A, or the representative's designee, shall administer this Agreement for the City.

**35. Counterparts.** The parties may execute this Agreement in one or more counterparts, each of which shall be deemed an original, but all of which together shall be deemed one and the same instrument.

**36. Authority.** The person signing this Agreement for Consultant hereby represents and warrants that he/she is fully authorized to sign this Agreement on behalf of Consultant.

**37. Exhibits.** The following exhibits are attached hereto and incorporated herein by reference:

Exhibit A, entitled "Scope of Work," including any attachments.

Exhibit B, entitled "Compensation," including any attachments.

Exhibit C, entitled "Insurance Requirements," including any attachments.

[SIGNATURES ON FOLLOWING PAGE]

IN WITNESS WHEREOF, the parties have executed this Agreement on the day and year shown below the name of each of the parties.

[ INSERT CONSULTANT NAME ]  
[ INSERT TYPE OF ENTITY ]

CITY OF VALLEJO,  
a municipal corporation

By: \_\_\_\_\_  
[ insert name ]  
[ insert title ]

By: \_\_\_\_\_  
Daniel E. Keen  
City Manager

DATE: \_\_\_\_\_

DATE: \_\_\_\_\_

\_\_\_\_\_  
Vallejo Business License No.

ATTEST:

(City Seal)

By: \_\_\_\_\_  
Dawn Abrahamson  
City Clerk

APPROVED AS TO CONTENT:

\_\_\_\_\_  
Will Morat  
Administrative Analyst II

APPROVED AS TO FORM  
AND INSURANCE:

\_\_\_\_\_  
Claudia Quintana  
City Attorney

**EXHIBIT A**  
**SCOPE OF WORK**

**1. Representatives.**

The City Representative for this Agreement is:

[insert name]  
[insert title]  
[insert Department name]  
555 Santa Clara Street  
Vallejo CA 94590  
[insert telephone number]  
[insert facsimile number]

The Consultant's Representative for this Agreement is:

[insert name]  
[insert title]  
[insert company name]  
[insert street name and suite #, if any]  
[insert City, state and zip code]  
[insert telephone number]  
[insert facsimile number]

All routine administrative communications between the parties will be between the above named representatives and may be by personal delivery, mail, facsimile transmission or electronic mail as agreed between the Consultant Representative and City's Representative.

**2. Services to be Provided.**

The services provided shall be as set forth in Attachment 1 of Exhibit A, attached hereto and incorporated herein by this reference.

**3. Time for Performance.**

Consultant will perform the services according to the schedule contained in Attachment [insert number] of Exhibit A. If the schedule calls for the services to be performed in phases or discrete increments, Consultant shall not proceed from one

phase or increment to the next without written authorization from the City's Representative. Consultant will complete all services by [insert date].

SAMPLE

**EXHIBIT B**  
**COMPENSATION**

**1. Consultant's Compensation.**

A. Services: City agrees to pay Consultant for those services set forth in Exhibit A of this Agreement and for all authorized reimbursable expenses, in a lump sum of [insert dollar amount in words - e.g. Two Thousand Five Hundred Fifty Dollars and 13 Cents] [insert dollar amount in number- e.g., \$2,550.13] upon satisfactory completion of the services and delivery of the work product.

B. Additional Services:

1. Additional Services are those services related to the scope of Services of Consultant as set forth in Exhibit A but not anticipated at the time of execution of this Agreement. Additional Services shall be provided only when a Supplemental Agreement authorizing such Additional Services is approved by the City Manager, or his or her designee. City reserves the right to perform any Additional Services with its own staff or to retain other Consultants to perform said Additional Services.

2. Consultant's compensation for Additional Services shall be based on the total number of hours spent on Additional Services multiplied by the employees' appropriate billable hourly rate as established below. City, at its option, may negotiate a fixed fee for some or all Additional Services as the need arises. Where a fixed fee for Additional Services is established by mutual Agreement between City and Consultant, compensation to Consultant shall not exceed the fixed fee amount.

**2. Appropriate Billable Hourly Rates for Services and Additional Services.**

Consultant's billable hourly rates shall be as listed in Attachment 1 of Exhibit B, attached hereto and incorporated herein by this reference.

**3. Consultant's Reimbursable Expenses.**

Reimbursable Expenses shall be limited to actual reasonable expenditures of Consultant for expenses that are necessary for the proper completion of the Services and shall only be payable if specifically authorized in advance by City.

**4. Payments to Consultant.**

A. Payments to Consultant shall be made within a reasonable time after receipt of Consultant's invoice, said payments to be made in proportion to services performed. Consultant may request payment on a monthly basis. Consultant shall be responsible for the cost of supplying all documentation necessary to verify the monthly billings to the satisfaction of City.

B. All invoices submitted by Consultant shall contain the following information:

1. Description of services billed under this invoice
2. Date of Invoice Issuance
3. Sequential Invoice Number
4. City's Purchase Order Number (if issued)
5. Social Security Number or Taxpayer Identification Number
6. Amount of this Invoice (Itemize all Reimbursable Expenses")
7. Total Billed to Date

C. Items shall be separated into Services and Reimbursable Expenses. Billings that do not conform to the format outlined above shall be returned to Consultant for correction. City shall not be responsible for delays in payment to Consultant resulting from Consultant's failure to comply with the invoice format described above.

D. Request for payment shall be sent to:

[insert name]  
[insert title]  
[insert Department name]  
555 Santa Clara Street  
Vallejo CA 94590

## **5. Accounting Records of Consultant.**

Consultant shall maintain for three (3) years after completion of all services hereunder, all records under this Agreement, including, but not limited to, records of Consultant's direct salary costs for all Services and Additional Services performed under this Agreement and records of Consultant's Reimbursable Expenses, in accordance with generally accepted accounting practices. Consultant shall keep such records available for audit, inspection and copying by representatives of the City's Finance Department or other government agencies during regular business hours upon twenty four (24) hours notice.

The obligations of Consultant under this section shall survive this Agreement.

**6. Taxes.**

Consultant shall pay, when and as due, any and all taxes incurred as a result of Consultant's compensation hereunder, including estimated taxes, and shall provide City with proof of such payments upon request.

- 7. Taxpayer Identification Number.** Consultant shall provide City with Consultant's complete Request for Taxpayer Identification Number and Certification, Form W-9, as issued by the Internal Revenue Service, and any other State or local tax identification number requested by City.

## EXHIBIT C

### INSURANCE REQUIREMENTS

Consultant shall procure and maintain for the duration of this Agreement, including any extensions thereto, insurance against claims for injuries to persons or damages to property which may arise from or in connection with the performance of services hereunder by the Consultant, their agents, representatives, or employees or subcontractors.

#### A. Minimum Scope of Insurance

Coverage shall be at least as broad as:

1. Insurance Services Office form number GL 0002 covering Comprehensive General Liability and Insurance Services Office form number GL 0404 covering Broad Form Comprehensive General Liability; or Insurance Services Office Commercial General Liability coverage (occurrence form CG 0001).
2. Insurance Services Office form number CA 0001 covering Automobile Liability, code 1 any auto and endorsement CA 0025.
3. Workers' Compensation insurance as required by the State of California and Employer's Liability Insurance.
4. Professional Liability insurance appropriate to the Consultant's profession (Errors and Omission).

#### B. Minimum Limits of Insurance

Consultant shall maintain limits no less than:

1. General Liability: \$2,000,000 per occurrence for bodily injury, personal injury and property damage. If Commercial General Liability Insurance or other form with a general aggregate limit is used, either the general aggregate limit shall apply separately to this project/location or the general aggregate limit shall be twice the required occurrence limit.
2. Automobile Liability: \$1,000,000 per accident for bodily injury and property damage.
3. Workers' Compensation and Employer's Liability: \$1,000,000 per accident for bodily injury or disease. If Consultant is not subject to

California Workers' Compensation requirements, Consultant shall file a completed certificate of exemption form which may be obtained from the City prior to commencing any activity authorized hereunder.

4. Professional Liability (Errors and Omission): \$1,000,000 combined single limit per occurrence, and annual aggregate.

**C. Deductible and Self-Insured Retention**

Any deductibles or self-insured retention must be declared to and approved by the City. At the option of the City, either: the insurer shall reduce or eliminate such deductibles or self-insured retention as respects the City of Vallejo, its officers, officials, employees and volunteers; or the Consultant shall procure a bond guaranteeing payment of losses and related investigations, claim administration and defense expenses.

**D. Other Insurance Provisions**

The general liability and automobile liability policies, as can be provided, are to contain, or be endorsed to contain, the following provisions:

1. The City of Vallejo, its officers, officials, employees, agents and volunteers are to be covered as additional insureds as respects; liability, including defense costs, arising out of activities performed by or on behalf of the Consultant; products and completed operations of the Consultant; premises owned, occupied or used by the Consultant; or automobiles owned, leased hired or borrowed by the Consultant. The coverage shall contain no special limitations on the scope of protection afforded to the City of Vallejo, its officers, officials, employees, agents or volunteers. The insurance is to be issued by companies licensed to do business in the State of California.
2. For any claims related to this project, the Consultant's insurance coverage shall be primary insurance as respects the City of Vallejo, its officers, officials, employees, agents and volunteers. Any insurance or self-insurance maintained by the City of Vallejo, its officers, officials, employees, agents or volunteers shall be excess of the Consultant's insurance and shall not contribute with it.
3. Any failure to comply with reporting or other provisions of the policies including breaches of warranties shall not affect coverage provided to the City, its officers, officials, employees, agents or volunteers.
4. The Consultant's insurance shall apply separately to each insured against whom claim is made or suit is brought, except with respect to the limits of the insurer's liability.

5. Each insurance policy required by this clause shall be endorsed to state that coverage shall not be suspended, voided, canceled by either party, reduced in coverage or in limits except after thirty (30) days' prior written notice by certified mail, return receipt requested, has been given to the City.

The workers' compensation and employer's liability policy required hereunder shall be endorsed to state that the workers' compensation carrier waives its right of subrogation against City, its officers, officials, employees, agents and volunteers, which might arise by reason of payment under such policy in connection with Consultant's performance under this Agreement.

**E. Acceptability of Insurers**

Insurance is to be placed with insurers with a current A.M. Best's rating of no less than A:VII.

**F. Verification of Coverage**

Consultant shall furnish the City with certificates of insurance and original endorsements effecting general and automobile liability insurance coverage required by this clause. The certificates and endorsements are to be signed by a person authorized by that insurer to bind coverage on its behalf. All endorsements are to be received and approved by the City before work commences.

**G. Subcontractors**

Consultant shall include all subcontractors as insureds under its policies or shall furnish separate certificates and endorsements for each subcontractor. All coverages for subcontractors shall be subject to all of the requirements stated herein.

**H. Payment Withhold**

City will withhold payments to Consultant if the certificates of insurance and endorsements required in Paragraph F, above, are canceled or Consultant otherwise ceases to be insured as required herein.